

LSA Board of Directors  
**August Meeting Minutes**

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Tuesday / 26 August 2025 / via ZOOM

**CALL TO ORDER** by LSA President Joe Hohman at 7:48pm. The meeting was held virtually via Zoom, minutes compiled by LSA Secretary Mary Vaughn.

**MEMBERS + ADVISOR PRESENT:** Jessie Button, Jaimelyn Carey, Terri Haynes, Brian Herbert, Joe Hohman, Jessica “Jesse” Mills-Kincade (Advisor), Jessica Michal, Gail Nall, Michelle Smith, Mary Vaughn, Elizabeth Winkler

**MEMBERS ABSENT:** Jennifer Battat (Mary Vaughn, proxy), Kim Desmond

**CONSENT AGENDA:** Reports (President’s Report, Vice President’s Report, Secretary’s Report, Governance Report, Skating Director’s Report, and July 2025 BOD Meeting Minutes) were emailed to BOD by Secretary Mary Vaughn for review prior to the meeting. Member Michelle Smith moved to approve the Consent Agenda; member Jessica Michal seconded. The BOD unanimously approved.

**TREASURER’S REPORT:** Treasurer Gail Nall shared an overview of the current budget status.

**OLD BUSINESS:**

1. **Strategic Planning/Plan Task Force:** President Joe Hohman, Vice President Elizabeth Winkler, and Skating Director Jessica Mills Kincade shared updates on task force meetings and the upcoming strategic planning workshop.
2. **Texting Communication System:** Updates were given on the launch of the new texting communication system by Skating Director Jessica Mills Kincade and member Jaimelyn Carey.

**NEW BUSINESS:**

- 1. LSA Instructor Group Pay Scale (continued):** Skating Director Jessica Mills Kincade presented additional requested information regarding the payscale. Member Terri Haynes motioned for the approval of the updated, documented pay scale. President Joe Hohman seconded; the BOD approved.
- 2. New LTS Instructor:** Skating Director Jessica Mills Kincade and Secretary Mary Vaughn presented a new prospective LTS instructor to the BOD. Member Michelle Smith motioned to approve; President Joe Hohman seconded. The BOD approved.

**ACTION ITEMS (medical update):** Secretary Mary Vaughn informed the BOD of her upcoming surgery in September. Vice President Elizabeth Winkler discussed raising options for alternative BOD meeting time(s); President Joe Hohman committed to surveying the BOD for new time options.

**ADJOURN:** Member Terri Haynes moved to adjourn the meeting; member Brian Herbert seconded. President Joe Hohman adjourned at 8:26pm.

#### **NEXT MONTH'S MEETINGS**

EC Meeting=Canceled

September 26, 2025 LSA BOD Meeting=7:45pm