

**LSA SPECIAL BOD MEETING
MARCH 8, 2022**

Minutes taken by Sheri Carey in Secretary Mary Vaughn's absence

CALLED TO ORDER: 8:04PM

ATTENDANCE: Hilary Pohn, John Hofmann, Jonathan Becker, Steve Sizemore, Kathryn Mills, Lauren Irving, Jeramie Cabanban, Stephanie Peters, Sheri Carey, and Terry Giltner. Jeanette Thomson joined in later.

ABSENT: Mary Vaughn

PRESENT BUSINESS:

President Hilary welcomed those present and presented the business for the meeting: determining who would be the LSA Learn to Skate Director.

The resumes of both candidates had been sent to the board members in advance of the meeting for review.

Hilary gave an overview of the candidates based on their interviews.

The question became: How can we capitalize on both these excellent candidates' strengths?

EC PROPOSAL: The EC was excited to propose hiring Mary Vaughn as the LTS Director and Valory Thompson as the new Aspire Program Director with the goal of better supporting the skaters and their parents through the transition from LTS membership into full LSA membership. And retaining these skaters during their early years as full members by introducing them to competition skating and tests, MIF, Dance, Synchro and performance skating.

Commissions, both monetary and with VIK benefits, were presented for each director. There was discussion. Some tweaking was done. If these positions and terms are accepted John Hofmann will draw up the contracts.

Jennifer moved, and Stephanie seconded, for a vote in favor of Mary Vaughn as the LTS director as presented in the amended EC proposal. The vote was unanimous in favor of Mary Vaughn.

Hilary moved, and Jennifer seconded, for a vote in favor of Valory Thompson as the Aspire Director as presented in the amended EC proposal. The vote was unanimous in favor of Valory.

It was decided that President Hilary and VP John Hofmann would contact Mary after the close of the meeting. If she accepted, Valory would then be contacted.

ADJOURN: John moved to adjourn at 8:42pm.