

LSA Board of Directors
March Meeting Minutes

Tuesday / 22 March 2022 / via ZOOM

CALL TO ORDER by LSA President Hilary Pohn at 8:06pm. The meeting was held virtually via Zoom, minutes recorded by LSA Secretary Mary Vaughn.

MEMBERS + ADVISOR PRESENT: Jennifer Battat, Jonathan “Jon” Becker, Jeramie Cabanban, Sharon “Sheri” Carey, Terry Giltner, John Hofmann, Lauren Irving, Jessica “Jesse” Mills-Kincade (Advisor), Kathryn Mills, Stephanie Peters, Hilary Pohn, Steve Sizemore, Jeanette Thomson, Mary Vaughn

NEWLY ELECTED BOARD MEMBERS PRESENT: Matt Byrdwell, Terri Haynes, Gail Nall

MEMBERS ABSENT: None

CONSENT AGENDA: Reports (February BOD Meeting Minutes, President's Report, Vice President's Report, Secretary's Report, Skating Director's Report, Governance Report) were emailed to BOD by Secretary Mary Vaughn for review prior to meeting. Terri Giltner moved to approve the Consent Agenda; Treasurer Jon Becker seconded it. It was unanimously approved.

BOD INDUCTION CEREMONY & APPOINTMENT OF OFFICERS: Hilary introduced the newly-elected and serving members of the LSA BOD. She proceeded to conduct the initiation of new members for the 2022-2023 term, Mary followed with reading the LSA Conflict of Interest document and Board Member Agreement with virtual signing, Vice President John Hofmann presented the candidate and presided over the appointment of Executive Committee officers, and incoming Governance Chair/Leader Jennifer Battat updated on the tentative scheduling of new board member orientation .

TREASURER'S REPORT: Treasurer Jon Becker deferred in order to merge the report with “2022-23 LSA Budget Presentation/BOD Vote” under the OLD BUSINESS section.

OLD BUSINESS:

1. LSA Skating Director Performance Review: Jon Becker, John Hofman, and Sheri Carey (Governance Chair) presented information

gathered, evaluation, and compensation increase request made by Skating Director Jessica Mills Kincade. Following debate, discussion, Sheri moved to accept the EC recommendation regarding director salary increase plus bonus; Jon seconded it. The BOD approved.

2. New LSA Directorships-LTS Director & Aspire Academy Director Updates: Mary exited the Zoom meeting so that the BOD could resume discussions and approvals of new directors' contracts and terms.
3. Governing Council Delegates: Upon reviewing expenses and recommendations, the BOD decided to send 3 delegates in-person to the Governing Council Conference to take place in Colorado Springs, CO, April 27-30, 2022. 2022 GC Delegates are Sheri Carey, Jessica Mills Kincade, and Mary Vaughn.
4. 2022-23 LSA Budget Presentation/BOD Vote: Jon explained the excel reporting format to new members. Projections for some budget lines were raised (i.e. NOI) due to the club emerging from pandemic era programming constraints in anticipation of slightly increased income. Opportunities for additional fundraising wasn't included (unknown factor) in the new budget. \$9,000 loss is projected; however, Jon expressed that when drafting the new budget, there are newer opportunities to improve the outcome and negate proposed losses in comparison to previous budgets particularly with 2020/2021 budget losses due to onset of covid-19. Sheri moved to accept the 2022-2023 budget as presented; motion was seconded by Hilary. The new budget was unanimously approved.
5. Strategic Planning Task Force BOD Recommendations: Steve reported that the task force has reached the point of passing its recommendations on to the BOD for execution of goals and

objectives. The task force is confident that they are “handing over a good action plan for the club”.

6. BOD Assessment Tool/Checklist-Sheri’s governance report verified that this agenda item needs to be deferred to April’s meeting
7. RHP Award: Responses were at minimum with the email nomination responses. RHP task force decided to create an online form to add to the website that they request be published.
8. 2022-23 Calendar Proposal: Jesse presented the new LSA calendar to the BOD.

NEW BUSINESS:

1. Covid Update & Mask Policy: Email vote occurred over March 15-16th by 12:00pm to update LSA mask policy to correlate with U.S. Figure Skating national policy change released March 15th. The LSA covid task force is committed to continual monitoring of local (Jefferson County) covid data and health and safety guidelines.
2. Summer Contract: Scheduling is in final planning stages, projecting to be released by April 1st. Jesse is predicting an increase in ice prices coming from Iceland rink management.

ACTION ITEMS

*Hilary and Mary presented LSA BOD Certificates of Appreciation to BOD members departing the board and/or executive committee: Sheri Carey, Terry Giltner, John Hofmann (stepping down from Vice President, remaining to serve end of his term as BOD member for 2022-2023).

ADJOURN: Stephanie made the motion to adjourn; Jennifer seconded at 10:10pm.

NEXT MONTH’S MEETINGS

April 2022 BOD=04/26/22 @8:00pm

April 2022 EC=04/19/22 @7:30pm