

LSA Board of Directors
November Meeting Minutes

Tuesday / 30 November 2021 / via ZOOM

CALL TO ORDER by LSA President Hilary Pohn at 8:03pm. The meeting was held virtually via Zoom, minutes recorded by LSA Secretary Mary Vaughn.

MEMBERS + ADVISOR PRESENT: Jennifer Battat, Jonathan “Jon” Becker, Jeramie Cabanban, Sharon “Sheri” Carey, Terry Giltner, Lauren Irving, Jessica “Jesse” Mills-Kincade (Advisor), Kathryn Mills, Stephanie Peters, Hilary Pohn, Steve Sizemore, Jeanette Thomson, Mary Vaughn

MEMBERS ABSENT: None

CONSENT AGENDA: Reports (October BOD Meeting Minutes, President's Report, Vice President's Report, Secretary's Report, Skating Director's Report, Governance Report) were emailed to BOD by Mary Vaughn for review prior to meeting. Jennifer Battat moved to approve the Consent Agenda: Sheri Carey seconded it, and it was unanimously approved.

TREASURER'S REPORT: Treasurer Jon Becker reported that the budget is more positive than last month. He explained it's more closely reflecting the projected expenses, losses and gains with contracts in, less December ice time, fall competition profit, LTS moving closer to budget.

OLD BUSINESS:

1. November Competition—Jessica “Jesse” Mills-Kincade reported the competition registered approximately 74 skaters, 139 starts, and 9 clubs from the region. Sheri reported the competition went well with the officials.
2. Sponsorship—Plans are to collect the NOI sponsorships and send them to Spectra for publishing by the beginning of next week. Additionally, sponsors will be updated on club banners and emails for January 2022.

3. NOI-Jesse shared that two dress rehearsals are left, and ticket sales are going well. Jeramie Cabanban shared detailed charts with the ticket sale data for all shows. Jeanette Thomson discussed streaming and downloading options for the Saturday shows.
4. LSA BOD Nominees-Sheri recapped the potential candidates; Jesse and Kathryn Mills approached the potential nominees with favorable feedback/responses. Notice will be sent out to membership regarding BOD nominations for additional opportunity for nominees. VP replacement search was mentioned by John Hofmann.
5. Strategic Planning-Steve Sizemore reviewed the club's strategic goals in relation to USFS. Action items were refined and prioritized for the short term (approximately 90 days) versus mid-term and long term. Terry Giltner motioned to adopt the 2021-2025 strategic plan; Jon seconded it. It was unanimously approved.

NEW BUSINESS:

1. Board Approvals: New Coach, Adult Membership, Interim LTS Director Compensation-The motion was made to accept independent contract agreement with new coach; the board approved. The motion was made to accept adult LSA membership with a member a few months under the typical USFS age designation; the adult membership was approved by the board.
2. New LTS Director Opening-Interim LTS Director compensation was presented by Hilary. Prior to exiting to the Zoom waiting room, Jesse described her response as LSA Director upon receipt of the resignation notice in planning the next Winter Coolest Camp and

LTS session which will be returning to the pre-covid model with registration caps. Post discussion of separate interim contract, compensation, and assistance to the interim, Sheri motioned for John to draft the interim contract based on the discussed items, voting by email due to there not being an official December BOD meeting. John moved that Jesse assume the role of interim LTS director; Sheri seconded it, and the board unanimously approved. Terry seconded Sheri's motion regarding the contract; the board approved.

3. Test To Skate Policy-Jon presented that this policy will mimic the testing programs utilized by area schools for rink attendance. Kathryn motioned to accept the policy; Mary seconded the motion. The board approved the motion.
4. LTS Schedule/Coaches-Registration is planned on Entryeze for December 15th going back to the hour long format with limited capacity. Jesse asked for BOD approval of 4 new LTS coaches. The coaches were separately approved by the BOD to begin LTS coaching starting with a probationary period.
5. Winter Contract-Registration will open December 16th, starting January 3rd with a few class changes and an added open session on Saturday.
6. Winter Coolest Camp-Registration is open for camp (December 27-30), 10:00am-12:30pm each day.
7. National Skating Month Clinic-Free clinic event is planned for Sunday, January 9th, 12:45-1:45pm. Synchro team will do an exhibition and coaches will help the director conduct the clinic.
8. February Test Session-Debate commenced regarding whether to keep the scheduled test session on the calendar with the upcoming

March test session planned. The consensus was to keep February's session due to the various logistics surrounding both months' test sessions.

9. March Competition-Sheri reported that the club submitted for the Excel series designation for the competition.

ADJOURN: Motion to adjourn made by Terry, seconded by Steve at 10:04pm. .

NEXT YEAR'S MEETINGS: EC=January 20, 2022 @9:30am; BOD=January 25, 2022 @8:00pm

**Respectfully submitted,
Secretary Mary Vaughn
LSA Board of Directors**