LSA Board of Directors Annual Membership Meeting Minutes Tuesday, May 19, 2020 Via Zoom

Called to order by LSA President, Hilary Pohn at 7:06PM. Hilary introduced members of the board who were in attendance and welcomed all who came to the meeting.

Reading of the minutes was done by Terry Giltner, LSA Secretary. John Hofmann motioned for approval of minutes and was seconded by Sheri Carey. The vote to accept the minutes was unanimous.

Board Reports

- **Presidents Report**: Hilary explained the search process the Executive Committee undertook to hire a new Skating Director before Becca Hatch-Purnell retired. The Board approved the hiring of Jesse Mills-Kincade as LSA's new Skating Director. Over the summer, the Executive Committee will begin the process of creating a strategic plan for the next five years.

 Hilary encouraged everyone to volunteer and announced that the Board is in need of
 - Hilary encouraged everyone to volunteer and announced that the Board is in need of a Treasurer.
- **Treasurer's Report**: Acting Treasurer, Lauren Irving, reviewed the 2019-2020 fiscal year end budget numbers and presented the newly amended 2020/2021 COVID budget. Lauren explained it was necessary to amend the budget to better reflect the financial impact the COVID-19 pandemic's effect on LSA's income and expenses. Lauren also shared that LSA's application for a Paycheck Protection Program Loan from the Small Business Association was accepted. Lauren answered members' questions.

Directors Reports

- **Skating Director's Report**: Becca Hatch-Purnell retired as Skating Director after 20 years on February 15, 2020. In her final board report she highlighted several items. A new on-ice harness was installed in June. There were two synchro teams and an inhouse team that had successful seasons. A hearty off-ice program that includes strong relationships with ProRehab, Yoga East, and Dr. Stacie Grossfeld. Jesse Mills-Kincade, new Skating Director, reported on what she has been doing since becoming the Skating Director on February 16th. The Spring Competition and test session were cancelled due to the COVID-19 pandemic. On March 17, LSA transitioned to off-ice classes via the on-line platform called Zoom. The Zoom classes have been well received. Jesse reported that much of her time has been spent planning the Club's return to the rink once Iceland opens.
- **Learn to Skate Director Report**: Sarah Neal, Learn to Skate Director, reported that there are 390 LTS members. Had the COVID-19 pandemic not hit in mid-March we would have met the coveted 400-member mark. As a result of social distancing guidelines and limits on the number of people who can congregate together, LTS will look different. Sarah is considering several creative ways to encourage safe participation in LTS.

• Learn to Skate Special Events Director Report: Jesse Mills-Kincade, LTS Special Events Director reported that National Skating Month Free clinic was held on January 11th, 2020 with about 145 participants on the ice that day. The two Coolest Camp in Town events were very well attended. There were 60 skaters in the winter camp, and 53 skaters in the summer 2019 camp. The Kentucky Derby Festival's Pegasus Parade had 11 participants. Everyone had fun even though the day was long.

Committee Reports

- **Membership Report**: Kristin Kephart, Membership Chairperson, reported that we had 246 members of the 2019-2020 year. Membership renewal for the 2020-2021 year will begin June 1st. This year, LSA is switching to EntryEeze for its membership renewal process. Initial emails have gone out to the membership asking for email verification before the renewal process begins. Membership prices have not increased.
- **Safe Sport Report**: Terry Giltner, Safe Sport Chairperson, reported the latest guidelines for Safe Sport compliance. All Board members, team managers, and coaches are required to complete the on-line Safe Sport training and to undergo a background check. The Club would like as many members as possible to complete the on-line Safe Sport training. Terry also announced that there is an opening for the position of Safe Sport Chair.
- **Governing Council Update**: Sheri Carey, Governance Chair and Governing Council Delegate, reported on the activities of Governing Council this year. Our delegates were Sheri Carey, Jesse Mills-Kincade, Petra Uchida, and Stephanie Peters. The delegates discussed and voted on the elections and a couple of action items. The Combined Report of actions taken will be published on the US Figure Skating website in about 2 weeks and is usually published in the July issue of SKATING Magazine. Everyone is encouraged to read over this when it is available. The 2021 GC Meeting will be held April 30-May 1, in Colorado Springs.

Bylaws Amendment

Motion to amend Bylaws Article 4, Section 8 was made by Sheri Carey and seconded by Sandy Merritt. Sheri referenced the bylaws change that was emailed to LSA's membership and explained why the Board recommended the amendment to the bylaws. The floor was open for questions.

Move to vote to amend Bylaws Article 4, Section 8 as presented was made by Terry Giltner and seconded by Stephanie Peters. Voting took place using virtual polling on Zoom. All who voted were eligible to vote. There were 30 votes cast including 26 people and 4 proxies. The vote to amend Bylaws Article 4, Section 8 as presented passed unanimously.

Announcements

Hilary Pohn, LSA President, made the following announcements.

• The Louisville Skating Academy is 20 years old!! We will be celebrating, eventually.

- Coach Susan Caudill has been recognized by PSA (Professional Skaters Association) for 50 years of membership.
- To honor Becca Hatch-Purnell's 20years of service to LSA, an annual award for skaters has been developed in her name.
- We are exploring various options to hold our annual banquet. In the meantime, Amy Biven is collecting photos for the slide show. Submit 1 individual photo and 1 group photo of your skater to a.biven@me.com.
- Coach Heidi Whitlow has retired from coaching, but will be still be around as a sub.
- There will be two synchro teams this year.
- A monthly newsletter will go out to the membership. Jesse Mills-Kincade, Skating Director, will be sending it via email.
- Be sure to select LSA as your benefiting organization with your Kroger card.
- Be sure to select LSA as your benefiting organization with your Amazon Smiles account.

Motion to adjourn meeting made by Jennifer Battat at 8:23pm and seconded by Sarah Neal.

Minutes respectfully submitted by, Terry Giltner, LSA Board of Directors Secretary