LSA Board of Directors, December Meeting Minutes Thursday, December 3, 2020

Called to order by LSA President, Hilary Pohn at 7:06pm. The meeting was held virtually, via Zoom. Meeting minutes were taken by LSA board member and Secretary, Terry Giltner.

Attendance: Terry Giltner, Stephanie Peters, John Hofmann, Jennifer Battat, Sheri Carey, Steve Sizemore, Jeanette Thomson, Jon Becker, Jeramie Cabanban, and Jessica Mills-Kincade (LSA Skating Director, advisor to the board)

Absent: Kirsten Clark (Proxy held by Hilary Pohn) and Lauren Irving (Proxy held by Hilary Pohn)

Consent Agenda reports including the November Minutes, President's Report, V.P.'s Report, Governance Report, and the Skating Director's Report were sent to board members by Terry Giltner prior to the meeting for their review. Motion to accept consent agenda was made by Hilary Pohn and seconded by Stephanie Peters. Vote to accept Consent Agenda Reports was unanimously approved.

Treasurer's Report: Treasurer, Jon Becker, reviewed current financial status of club. At this time, we are still ahead of budgeted losses. Jon reported that the next CD will come due in February and he would like to start the process of moving the CD back into the LSA checking account. John Hofmann motioned to move the CD money to the bank account and was seconded by Jeanette Thomson. Vote to move money was unanimously approved.

New Business:

Winter/Spring Schedule and Contract

John Hofmann, Contract Chair, described two options for splitting the contracts through the rest of the school year. One option was 4 weeks, 4 weeks, 6 weeks, 7 weeks. The other option was 6 weeks, 6 weeks, 8 weeks. The board discussed of pros and cons for each option. Terry Giltner motioned to implement the 6,6,8 - week option for the remaining school year contracts. Jon Becker seconded and the vote was unanimous to accept the 6, 6, 8- week option.

Jesse Mills-Kincade, Skating Director, explained the changes in the on-ice and off-ice skating schedule for the upcoming contract.

Spring Competition

Jesse shared ideas for hosting a virtual and an in-person spring competition. LSA will submit application for a sanction and will, host an in-person competition. Hosting a spring competition will be dependent on the status of the pandemic.

Winter Camp

Jesse asked the board if we want to pursue hosting Winter Camp or if we should cancel the camp this year. The ice bill is due in a couple of days so we have time to have the ice for Winter Camp removed if we decide to cancel. Jennifer Battat motioned to cancel Winter Camp and was seconded by Jon Becker. The vote was unanimous to cancel Winter Camp. Board discussed possibly hosting pop-up camps or camp at another time if things improve with the pandemic numbers.

Junior Coach

Jessie brought Emma Pugh to the board for approval as a junior coach. Jessie reported that Emma completed 3 to 4 hours of training with Sarah Neal and has been helping with LTS since August. Emma has achieved her MIF gold medal, Juvenile Freeskate. She is working on Intermediate Freeskate and Pre-Silver Dance. Emma would begin as a LTS instructor. Sheri Carey moved to approve Emma Pugh as a junior instructor and was seconded by Jennifer Battat. The vote was unanimous to approve Emma as a junior instructor.

Jon reported that the CDC has updated their quarantine policy and recommended we update our policy to reflect those changes. Jon also recommended that we chose wording that will allow for future updates or changes to our policy to occur quickly. Sheri motioned to update our policy and include wording that allows for the quick changes that occur when the CDC makes updates. Jennifer Battat seconded and the vote to update LSA's quarantine policy was approved unanimously.

National Skating Month

NSM is scheduled for January 16. Jessie reviewed how we have done NSM in the past and what we would need to do to comply with CDC guidelines to hold NSM in January. The board discussed the pros and cons for hosting NSM in January and decided to postpone it for a later date TBD.

Old Business:

Sponsorship

Hilary reported that the sponsorship drive is coming to an end and the details are reflected in her report. We made more money than was budgeted but definitely less than last year. While the drive may be over, we will still accept donations!

Hilary also reported that former LSA President, Janet Goodman is hosting a Thirty-One party as a fundraiser for LSA. Members will be emailed the link to participate.

Holiday Show Update

Jesse reported that registration is closed for Nutcracker Reimagined. There are 44 skaters signed up to participate. It will be live streamed and we are selling tickets (\$9.95) to see the show virtually. The link will work on up to 3 devices. Skaters will get a t-shirt. Seniors will receive gift.

Nominations

Sheri reviewed the positions that will be open in April. We need a Secretary, a Safe Sport coordinator, and Governance Chair. Any current board member was encouraged to talk to Terry or Sheri about his or her interest in these positions.

Strategic Planning Update

Jeanette Thomson reported that she is close to completing the compilation of thirty hours of interview responses. The next step for the task force is to determine what workshops will be needed and to hold them in January.

RHP Award

Jeanette reported that nominations will open in January for the Rebecca Hatch-Purnell Award. Currently, the committee is trying to figure out how to use technology to gather information about the nominees.

Adjourn: Motion to adjourn at 8:43pm made by John Hofmann and seconded by Jennifer Battat.

Next meeting: EC Meeting- January 19, 2021 via Zoom, time TBD BOD Meeting- January 21, 2021 via Zoom, 7PM

Respectfully submitted by, Terry Giltner, LSA Board Secretary