

LSA Board of Director's Meeting
MINUTES
October 29th, 2020 at 7:30PM
Via Zoom

Called to order by LSA President Hilary Pohn at 7:37PM. The meeting was held virtually, via Zoom. Minutes were taken by Sheri Carey in the absence of Secretary Terry Giltner's.

Attendance: Hilary Pohn, Stephanie Peters, Lauren Irving, John Hoffman, Jennifer Battat, Sheri Carey, Steve Sizemore, Jeanette Thomson, Jon Becker
Jessica Mills- Kincade, LSA Skating Director, was present as advisor to the board

Absent: Kirsten Clark, Jeramie Cabanban, and Terry Giltner

President Hilary Pohn announced how thankful and touched she was by the sponsorship, which the BOD and coaches contributed to in honor of her mother who recently passed.

Consent Agenda reports including August Meeting Minutes, V.P. Report, Secretary Report, Governance Report and Skating Director's report were sent to the board prior to the meeting for review. Motion to accept the Consent Agenda was made by Jennifer Battat and 2nd by Stephanie Peters. The consent agenda was unanimously approved.

Treasurers Report As the treasurer was going to be late joining the meeting, Jessie Kincade presented the report that was sent out in advance of the meeting. The finances were reviewed line by line. LSA's income producing events are not meeting budget at this point but LTS is breaking even now. At the same time contracts, test sessions, and credit card processing fees are doing better than projected.

New Business:

New Competition Chair- Rebecca Hatch-Purnell who served as competition chair for 20 years submitted her resignation. A request was made for a volunteer replacement. John Hoffman moved to appoint Jessica Mill-Kincade the competition chair, Jennifer Battat 2nd the motion. The vote was unanimous. Jessie welcomes an assistant to work with her.

Virtual Off Ice Schedule- Jessie reported that coaches and parents requested off ice classes for the low-level skater. Such a class will be available with the November 9th contract.

Holiday Show-Saturday, Dec. 19, 9am-5pm LSA will host "Nutcracker Re Imagined". It is sanctioned by U.S. Figure Skating and will follow the same format as "LSA's Fall Celebration". Each skater is responsible for their own music which must be either holiday music or Nutcracker music, and their own costume. Sarah Neal is the artistic director, John Hoffman will lead "rink dress up", Raven will design an event T-shirt. LSA will charge for live stream virtual tickets. Details will be posted soon.

Winter Camp- Jessie would like to run a 2hr. camp four days, Dec. 28-31, 9-11:30am at Iceland. There would be a limit of 30 skaters to provide adequate distancing. Also, the off ice snack and activity time in locker rooms will be eliminated for the same purpose. Details and registration will be available on the LSA website. The board was asked to spread the word and encourage enrollment of newcomers.

LSA Spring Invitational- Sheri Carey asked the board to consider the additional cost, space, and volunteers needed to host a competition while under the threat of Covid. She and Jessie shared observations made at competitions they have been attending. After discussion it was decided that LSA would submit an announcement to USFS and proceed with plans for the event even if it means a financial loss, as long as the Covid situation permits us to do so. It was felt that the value of providing a competitive experience for our members and other skaters was worth the risk of some financial loss. The situation and expense will be monitored.

Old Business:

BOD Nominations- There will be 2 positions open on the board as well as chair positions of Safe Sport, and Governance. In addition, we will need a board member with the skill set and willingness to fill the position of board secretary. The EC shared some names of potential nominees with the Nominating Committee. All board members were encouraged to speak with LSA members about these openings and report interest to the committee. Nominations from the membership will open in early December.

Strategic Plan (5 Year Plan)- Steve Sizemore presented the Plan created by the task force at the October 27th meeting. Interviews of the BOD, staff, coaches, and general membership, will be conducted by Jeanette Thomson to collect information. This phase begins next week. The plan is for all phases to be completed by February 2021.

Sponsorship- The 2020-21 Sponsorship Drive has been launched. Hilary reached out to all \$500 and above sponsors from last year. She expects several to renew. Hilary is encouraging every member to try to bring in a sponsorship of some sort. The new Sponsorship brochure is available at www.skatelouisville.org. If anyone needs a glossy hard copy to present to a potential sponsor, contact Hilary or Jessie.

Gold Medal Plaques: Sheri Carey moved to reimburse John Hoffman for the purchase of a new gold medal plaque which was needed to acknowledge our most recent gold test medalists. Jennifer Battat 2nd the motion. The vote was unanimous for the reimbursement. Following the vote there was discussion for accurately recognizing the skaters' achievement under the properly titled test category.

Adjourn: Motion was made to adjourn at 9:09PM by John Hoffman and 2nd by Jenifer Battat.

Next Meeting: Dec. 3 at 7:30PM via Zoom

Next EC mtg. Dec. 1 at 7:30PM via Zoom